

**KINSEY VOLUNTEER**

**FIRE DEPARTMENT**



**FIREFIGHTER**

**APPLICATION**

# ***KINSEY VOLUNTEER FIRE DEPARTMENT***

## ***IN THE BEGINNING***

The Kinsey Volunteer Fire Department was formed in 1963 from a group of concerned citizens who realized they had no fire protection in their area, minus the Bloomsdale Volunteer Fire Department and the Jefferson R-7 Fire Protection District. Both of these departments provide protection but there was a delay due to the travel distance. Because of this the Kinsey Volunteer Fire Department was formed. Volunteers sold tags and held fundraisers to bring in money to operate.

## ***WHERE ARE WE NOW***

The Kinsey Volunteer Fire Department today still operates as it did when it was formed. The Department operates on small budget which changes each year. Growth in the Department's area is always happening and new volunteers are needed to protect and serve the residents of the Department.

The Department protects roughly 100 square miles of commercial, farming, and residential property.

The Department operates out of one station, with two rescue/pumpers, one pumper/tanker, two brush units. We are an all-volunteer fire department.

The Department is governed by a three person Board of Directors which are voted in by the members of the department to oversee the financial and legal aspects of the Department. The Board of Directors votes in a Chief who oversees the daily operations of the Department.

The Fire Chief, will appoint officers for various roles, they will develop Guidelines which organize the membership. A well-structured "Chain of Command" allows for accountability and ensures that all members are well trained and understand the aspects of their job.

The Kinsey Volunteer Fire Department provides services which include: fire suppression, rescue services, hazardous materials response, water rescue, emergency medical response and other community services when requested.

# ***WHO IS A VOLUNTEER FIRE FIGHTER?***

The volunteer firefighter is...

A teacher, student, farmer, businessman, nurse, carpenter, laboratory technician, office Worker and any other profession you can think of...

Someone who makes a personal sacrifice of time, blood, sweat, and sometimes tears...

Someone performing in a fire fighting capacity not for monetary reward but purely for the Satisfaction of helping others...

Someone who performs well under pressure and finds satisfaction in facing sometimes Seemingly unconquerable challenges...

Someone who wants to make a contribution to his or her community...

Someone who is gratified by the simple words "thank you"...

Someone who enjoys challenges and excitement...

Someone who finds social satisfaction in being part of a group of people bound together by a Common desire...

Someone who is willing to roll out in the middle of the coldest night of the year when a Life or someone's property is at risk...

Someone who wants to be a part of a professionally oriented organization...

Someone to whom a child can look up to as an educator and a friend...

Someone who goes beyond the normal daily activities into the realm of serving whenever Needed...

## ***WHY VOLUNTEER?***

Why not?

Ask volunteer fire fighters why they accepted the challenge. What was the cornerstone of their decision to become a firefighter? Each one will tell you in his or her own words, that being part of the Fire Department fulfills a basic and personal human need; the need to contribute to a worthwhile endeavor and help others. As firefighters work to fulfill that need to help others, they meet the needs of their community.

Yes firefighting is hard work. But time spent with fellow firefighters is enjoyable and builds a sense of teamwork and accomplishment. Firefighting is demanding. There are hours of training involved, requirements to be met, standards to uphold. And volunteer firefighters are not compensated in the traditional way for their effort. There is no paycheck, no monetary bonus, no financial incentive to work harder.

Why volunteer? Look inside yourself. If you want to help others, experience the excitement that comes from a job well done, and have pride in yourself and others like you, you'll find the answer.

## ***HOW WILL I BE TRAINED?***

As a volunteer firefighter with the Kinsey Volunteer Fire Department, you will be a team member. As a probationary firefighter you will undergo an initial recruit training. The training will be a mixture of lecture, practical instruction, and self-study.

During your probation, you will become familiar with the Department's guidelines and your performance will be monitored. As time progresses, you will be involved with more advanced training, with periodic evaluations to determine your progress.

Within that probationary period, which varies with how you progress, the probationary firefighter should complete enough training to continue with the department. An evaluation will be done to insure that you have the appropriate training or if more probationary training is necessary.

Is this the end of your training? No. In fact, serving as a firefighter for the Kinsey Volunteer Fire Department means life-long, continuing education to stay abreast of the latest equipment and procedures for handling emergencies.

## ***HOW DO I APPLY ?***

If you are at least eighteen (fifteen for a junior firefighter) years of age, have a valid Missouri drivers license and dependable transportation, be a present tag holder or live with one, fill out an application and return it to Station One with all requested information as described on page one of the application.

Your application will be reviewed and if you are qualified, you will be asked to complete an interview process. You will meet with a representative of the command staff of the Department and asked to come to three board meeting for reading by the Board of Directors where they will review your application. Any questions you have, may be answered at that time.

The Department does conduct an investigation into your background. Becoming a member of the Kinsey Volunteer Fire Department requires careful selection. Acceptance to the Department depends on many other variables, such as staffing needs and the availability of protective clothing and other necessary equipment. The selection process is designed to help the Department find men and women who would most likely become the safest and most effective fire fighters on the fire ground.



Please list two references who are not related to you that we may contact.

Reference 1: \_\_\_\_\_

Years Known: \_\_\_\_ Address: \_\_\_\_\_

Phone: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

Reference 2: \_\_\_\_\_

Years Known: \_\_\_\_ Address: \_\_\_\_\_

Phone: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

Why do you want this position: \_\_\_\_\_

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What are some good traits that you have: \_\_\_\_\_

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What are some weaknesses you have: \_\_\_\_\_

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Describe a situation in which you had to use critical thinking to overcome:

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Why should we consider you for the position: \_\_\_\_\_

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EMPLOYMENT HISTORY |

List your last four (4) employers, assignments or volunteer activities, starting with the most recent. Include any military service. Explain gaps in dates below in the comment section.

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<b>Employer</b>	<b>Phone</b>	<b>Dates employed</b>	<b>Nature of work</b>
<b>Address</b>		<b>Job Title</b>	<b>Supervisor</b>
<b>Reason for leaving</b>			<b>May we contact?</b>

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Comments:

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I HERBY STATE THAT ALL INFORMATION ON THIS APPLICATION IS  
CORRECTS TO THE BEST OF MY KNOWLEDGE I ALSO UNDERSTAND THAT  
ANY FALSE INFORMATION WILL DISQUALIFY MY APPLICATION.

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_



DO NOT FILL OUT ANYTHING BELOW THIS LINE. USE BY OFFICE AND  
TESTING PERSONNEL ONLY.

WRITTEN TEST RESULTS: PASS: \_\_\_\_ FAIL: \_\_\_\_

HANDS ON TEST RESULTS: PASS: \_\_\_\_ FAIL: \_\_\_\_

INTERVIEW RESULTS: EXCELLENT: \_\_\_\_ GOOD: \_\_\_\_ FAIR: \_\_\_\_ POOR: \_\_\_\_

INTERVIEW COMMENTS: \_\_\_\_\_  
\_\_\_\_\_  
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